

20
22

Community IMPACT REPORT



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Our Purpose

Sellen’s purpose is to improve the lives of those around us – as builders, partners, and neighbors. We invest in the places in which we live and work through philanthropy and volunteerism, and we empower our employees to play an active role in their communities. By sharing our efforts over the past year, we hope to inspire others to join us in this important work.

2022 Year in Review: More than \$1M in Community Impact



Sellen
Community
Foundation

\$395,000

*Donated by Sellen Community Foundation
to nonprofits in our community*



\$430,000

*Donated by Sellen through cash
and in-kind donations*



\$218,000

*Donated by Sellen employees
through workplace giving*

Message from Scott Redman



Community has been at the heart of everything we do at Sellen for nearly 80 years. As a Seattle builder through and through, we believe in serving our Puget Sound communities through philanthropy, volunteerism, and using our skills to create physical spaces where our nonprofit partners can thrive. This work is a source of pride for everyone at Sellen, and I am grateful to work alongside a team so dedicated to helping those in need.

In addition to our support for nonprofits and volunteer work, we believe that building community means helping the next generation of craftspeople and construction professionals on their path in our industry. It's a responsibility we do not take lightly. We have partnered with local organizations working to eliminate barriers that prevent people from seeking fulfilling careers in construction; volunteered as mentors and established annual scholarships at local institutions; and donated training and tools to help women and people of color prepare to join local trade unions.

Our 2022 Community Impact Report includes the best of our work in these areas and beyond over the past year. Through a combination of support from Sellen Community Foundation, employee fundraising campaigns, and donated volunteer time, we surpassed \$1 million in community impact for the first time in 2022 — a new milestone that I am incredibly proud to share with you.

To our clients, architects, subcontractors, nonprofit partners, and everyone at Sellen: Thank you for your continued partnership and support for our work in the community. The past year has shown that when we come together — as a company and as an industry — we can accomplish incredible things.

Best,

A handwritten signature in black ink, appearing to read "Scott Redman".

Scott Redman
CEO



Sellen Community Foundation

Areas of Focus:



ARTS & CULTURE



HEALTH & HUMAN SERVICES



INDUSTRY SUPPORT



ENVIRONMENTAL STEWARDSHIP

OUR MISSION: To improve the lives of those around us through leadership, engagement, partnership and investment.

Founded in 2016, the Sellen Community Foundation formalized Sellen’s long-running commitment to philanthropy and volunteer work. Sellen Community Foundation distributes grants to local nonprofits, funds scholarships for students pursuing careers in construction, and invests in organizations committed to racial equity and social justice.

The Sellen Community Foundation has committed to several sustainable, multi-year gifts with local nonprofits, including **\$500,000 to Seattle Children's Hospital Foundation** and **\$50,000 to the AGC Education Foundation**. These commitments are spread over the course of multiple years to help the programs grow their impact.

In 2022, the Sellen Community Foundation allocated over **\$395,667** to **56 nonprofits** in the greater Puget Sound region.



Dollars for Doers

Sellen Community Foundation’s Dollars for Doers program allows Sellen employees to request philanthropic support for nonprofits with which they are actively engaged.

In 2022, **\$12,000** in Dollars for Doers grants were provided to **27 organizations**, including:

- ▶ 4H
- ▶ Autism Speaks
- ▶ Cancer Pathways
- ▶ CityHill Federal Way
- ▶ Compassion International
- ▶ Cystic Fibrosis Foundation
- ▶ Engineers Without Borders
- ▶ Equestrians Institute
- ▶ Evergreen Mountain Bike Assoc.
- ▶ Girls on the Run
- ▶ Leukemia and Lymphoma Society
- ▶ Mathew 25 Ministry
- ▶ North Bothell Little League
- ▶ PanMass Challenge
- ▶ Phi Beta Sigma Fraternity
- ▶ Queen Anne Quick Styx
- ▶ Sail Sand Point
- ▶ United Way of King County
- ▶ UW Men's Center
- ▶ Washington Trails Association
- ▶ WSCADV, Refuse to Abuse 5K

Sellen in the Community

Community Conversations

Since 2019, Sellen has hosted “Community Conversations” for our employees. We invite local nonprofits to share their work with our employees during these discussions, including how it relates to our community and how people can get involved.

Our Community Conversations in 2022 included discussions with Reckoning Trade Project and Habitat for Humanity.

- **Reckoning Trade Project** is dedicated to widening employment opportunities in the skilled trades for women, communities of color, and LGBTQIA+ workers.
- **Habitat for Humanity** helps people in our community build or improve the place that they call home. A group of Sellen employees also joined Habitat for Humanity for a volunteer event in the summer of 2022 to help build affordable housing in the community.



Leaders throughout Sellen donate their time and skills to local nonprofit boards and committees. Here’s where you’ll see Sellen leaders at the table:





Industry Advancement

It is incumbent upon Sellen and our peers to play an active role in supporting the next generation of skilled craftspeople, engineers, and project managers as they prepare for careers in the Puget Sound construction industry. Eliminating barriers to entry requires work on multiple fronts, including scholarships for students at local universities and pledges to local nonprofits that provide training and equipment to people preparing for apprenticeships. The Sellen Community Foundation is proud to support these organizations and institutions.

The Sellen Community Foundation provides scholarships totaling \$45,000 to diverse students at three local universities pursuing careers in the construction industry. In 2022, we committed \$5,000 to the Washington State Opportunity Scholarship, which provides a scholarship to a community college student in Washington.



University of Washington
\$15,000 Commitment



Central Washington University
\$15,000 Commitment



Washington State University
\$15,000 Commitment



Washington State Opportunity Scholarship
\$5,000 Commitment

The Sellen Community Foundation supported the following industry advancement grantees in 2022:



Trades Engagement

Sellen actively supports multiple organizations and programs committed to breaking down barriers to employment in the trades. The long-term health of our industry hinges on building a more diverse and inclusive workforce of tomorrow, one in which everyone feels a sense of belonging.

In 2022, our trades engagement efforts included:

- ▶ **Conducted free OSHA training** for local pre-apprentices to help them meet safety requirements.
- ▶ **Facilitated mock interviews** to help pre-apprenticeship students prepare for their careers.
- ▶ **Hosted job site tours** for organizations like YouthCare's YouthBuild to provide a behind-the-scenes look at careers in the construction industry.
- ▶ **Hosted volunteer events** for local organizations like Sawhorse Revolution, which encourages young people to learn about teamwork and leadership through carpentry and craft.



Subcontractor Fundraising Campaign for ANEW

For the past several years, Sellen has led a fundraising campaign for ANEW, a local nonprofit dedicated to helping women and people of color prepare for long, successful careers in the trades.

In 2022, 78 subcontractor partners raised \$116,300 for Sellen's ANEW campaign. The donations covered the cost of a 12-week pre-apprenticeship program for a cohort of 25 ANEW students. In addition to the course itself, the campaign also helps ANEW provide support services for students and suppliers like tools, boots, and more.





Thank You 2022 ANEW Fundraiser Donors

Thank you to all of our subcontractor partners who participated in the 2022 ANEW fundraising campaign and to ANEW for championing this vital work.

Acoustical Design
 All City Fence
 All New Glass
 Apex Steel
 Architextures
 Astor Electric
 Auburn Mechanical
 Ausclean Commercial Cleaning
 Benjamin Asphalt
 Buffalo Design
 Cochran
 Creoworks
 Custom Craft
 DCI Engineers
 Dickson Company
 Engineered Products
 Enviromech
 ESM Consulting Engineers
 Expert Drywall
 Fairweather Masonry
 Fawcett Painting
 Fire Systems West
 Firstline Systems
 Gary Merlino
 Gordon Brown Associates
 Grund & Co

Hanset Stainless
 Hennebery Eddy Architects
 Hermanson Company
 Image Mill
 Industrial Communications
 Innovative Sewing & Design Inc.
 Johnston Construction
 Kinship Group
 Lund Opsahl
 MacDonald-Miller
 McClone Construction
 McKinstry
 Metals Fabrication
 Northshore Exteriors
 Northwest Construction
 Northwest Partitions
 Northwest Tower Crane
 Norweco
 Nucor Harris Rebar
 Pacific Mobile Structures
 Pacific Stair
 Pamela's Interiors
 Parker, Smith & Feek
 Patriot Fire Protection
 PCI Scaffolding
 Peninsulators Northwest

Performance Contracting
 Phampera
 Polygon Group
 Prime Electric
 Purcell Painting & Coatings
 R & D Masonry
 Ralph's Concrete Pumping
 Spectrum Specialty Builders
 ST Fabrication
 Stoneway Concrete
 T-Bar Construction
 Technical Waterproofing
 Teknon Infrastructure Services
 The Erection Company
 Titan Electric
 Treble Interiors
 University Mechanical Contractors
 VECA Electric & Technologies
 Ventilation Power Cleaning
 Walter & Wolf Curtainwall
 Washington Glass and Glazing
 West Coast Flooring
 Western States Fire Protection
 Western Tile & Marble Contractors
 Wrecking Ball Demolition

Nonprofit Partners

Sellen provides in-kind preconstruction services to many of our nonprofit clients to help turn their vision for a new space into reality. In 2022, we donated more than \$135,000 of in-kind preconstruction services in support of our partners' projects.

SELLEN PROVIDED IN-KIND PRECONSTRUCTION SERVICES TO THE FOLLOWING IN 2022:



ACT Theatre



French American School of Puget Sound



KEXP

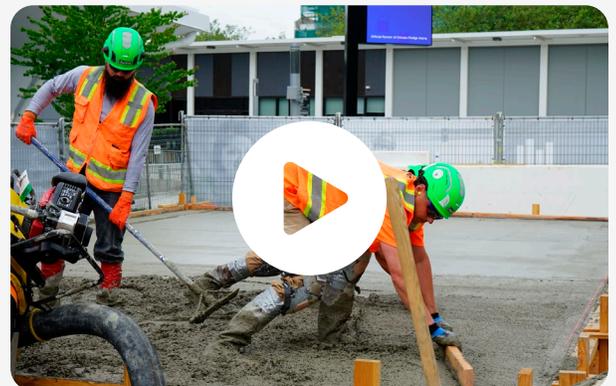


Pacific Science Center

Building Community at KEXP

When Sellen was selected to build KEXP's New Home, we had the opportunity to help create an incredible new space where music and community intersect, inspiring listeners all over the world. For Project Manager Mike McCarthy, the project had an even deeper meaning.

In 2022, Mike returned to KEXP to lead Sellen's team on the new Music Heals Stage. [Watch the video to hear Mike's story about family, music, and community.](#)



Employee Engagement

We strive to serve others within Sellen, the construction industry, and our community. We give back – individually and as a company – and volunteer our time and expertise to help those around us. We take on leadership roles and invest in organizations dedicated to building a better community.

Workplace Giving Campaigns

Each year, Sellen engages employees in workplace giving campaigns for United Way of King County and ArtsFund.

In 2022, our employees donated an average of **\$267 per person** to the campaigns.



2022: 39th campaign

Employee Giving:
\$158,000

Sellen Community Foundation:
\$10,000

United Way of King County

United Way of King County: Sellen's 2022 United Way of King County (UWKC) giving campaign marked the 39th year of our partnership with the local nonprofit. UWKC brings people together

to give, volunteer, and take action to help people in need and solve our community's toughest challenges. UWKC focuses its efforts on fighting homelessness, increasing student graduation rates, and breaking the cycle of poverty.

TOTAL CONTRIBUTED OVER PAST 39 YEARS: \$5M+



ARTSFUND

2022: 21st campaign

Employee Giving:
\$70,000

Sellen Community Foundation:
\$10,000

ArtsFund

Sellen has partnered with ArtsFund for 20 years. ArtsFund

strengthens the community by supporting the arts through leadership, advocacy, and grant making. Their vision is a community with a dynamic and world-class arts and cultural sector where the arts are accessible to all and valued as central and critical to a healthy society.

TOTAL CONTRIBUTED OVER PAST 21 YEARS: \$1M+



“Sellen volunteers have truly made a difference for Cancer Pathways and the people it serves. Their generosity and commitment ensures that all our programs remain free for anyone facing cancer.”

— Anna Gottlieb, Executive Director, Cancer Pathways



“Sellen volunteers have done so much to make our shelters shine and let our families know that our community cares! From sweeping parking lots, to fixing things ‘around our house,’ and even hosting a car wash for our guests, they bring a smile, a desire to serve, and a commitment to Mary’s Place’s mission that no one’s child should sleep outside that shows in everything they do, and we are so grateful!”

— Marty Hartman, Executive Director, Mary’s Place



“Sawhorse Revolution has greatly benefited from the support of Sellen over the last several years... We are inspired by their generosity on the build site, their commitment to supporting communities financially, and the work Sellen does internally to improve equity and quality of life for all employees.”

— Sarah Smith, Executive Director, Sawhorse Revolution

MLK Day of Service

Each year on Martin Luther King Jr. Day, we close our main office and our job sites throughout the region for a day of service and volunteerism in the Puget Sound community. It is an opportunity to honor Dr. King's work and support nonprofits providing vital services to those in need. Sellen teams and their families participate in large volunteer events and creative at-home activities, including assembling emergency hygiene kits for local nonprofits.



During Sellen's 2022 MLK Day of Service, employees logged more than 1,000 hours of paid volunteer time, valued at more than \$56,000.

2022 Collection Drives

Sellen employees were invited to participate in collection drives throughout the year for essential items needed in our community.

SELLEN EMPLOYEES DONATED TO:



Weld offers safe, sober and dignified recovery housing for people reentering the community from incarceration. Members of Weld work (including some in the trades), volunteer and attend community meetings. Sellen collected gently used work clothes for Weld's client to use as they re-enter the workforce.



Seattle Children's
HOSPITAL · RESEARCH · FOUNDATION

Sellen participates in Seattle Children's Hospital's toy drive each year during the holiday season. We encouraged our employees and subcontractors to purchase items from a wish list provided by hospital staff, which includes the most in-demand toys and books requested by patients and their families.



In August, Sellen held a collection drive to provide much needed school supplies to the Seattle Public School District. This annual drive helps support students and families in need as they prepare for the coming school year. Items provided this year included backpacks, masks, pencils, paper, calculators, and folders.

VTO

Sellen has a long tradition of supporting our community, both as a company and through the incredible volunteer work of our people. Many of our employees receive two days of paid Volunteer Time Off (VTO) each year to serve local nonprofits of their choice.



1,578 total hours of VTO were donated back into our community in 2022 valued, at more than \$117,000.



Executive Service Days

We host Executive Service Days throughout the year, during which employees can join members of Sellen's executive team and use their VTO time.



In 2022, volunteer events ranged from building tiny homes to cleaning up local waterways to support our salmon population.



www.sellen.com



Building With Purpose Since 1944.

CONTACT US:

Contact us if you're interested in partnering with us to help further our impact:

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